

# Muslim Association of Newfoundland and Labrador (MANAL)

## Imam Recruiting Process

MANAL realizes that a need exists for getting an imam in St. John's. The issue has been brought up on several occasions and is a concern for several members of the community, thus a committee has been established to actively pursue getting an imam.

### Why need an imam?

Among several reasons, these are a few:

- Administer daily and Friday prayers in masjid
- Teach youngsters and adults Quran and Arabic
- Provide regular Islamic lectures to adults
- Administer lectures and programs to introduce Islam to non-Muslims

### How much will it cost?

Although the committee will be conducting a market research to evaluate salaries in several other Canadian communities, it is expected that an imam's salary will be in the range of \$30,000 - \$40,000 / year.

### How will it be funded?

It is realized that MANAL already suffers from sustaining it's financial status, thus more community involvement is needed.

Generally, the imam's salary will be collected monthly. However, a reserve fund will be established (step 2) before processing steps 3 - 6. The current plan is to raise \$30,000. This fund will remain unused unless if a monthly payment could not be made due to unforeseen circumstances.

Monthly Payment Program will be developed through:

- Core Members: Those who can pledge to contribute a certain amount of the imam's monthly salary, for at least one year. Payments can be made monthly, quarterly, or annually.
- Supplementary Members: Anyone else who wants to participate but cannot pledge for a full year.

Core Members should be able to sustain the annual salary, while contribution from Supplementary Members will be added to the reserve fund.

### How Can You Help?

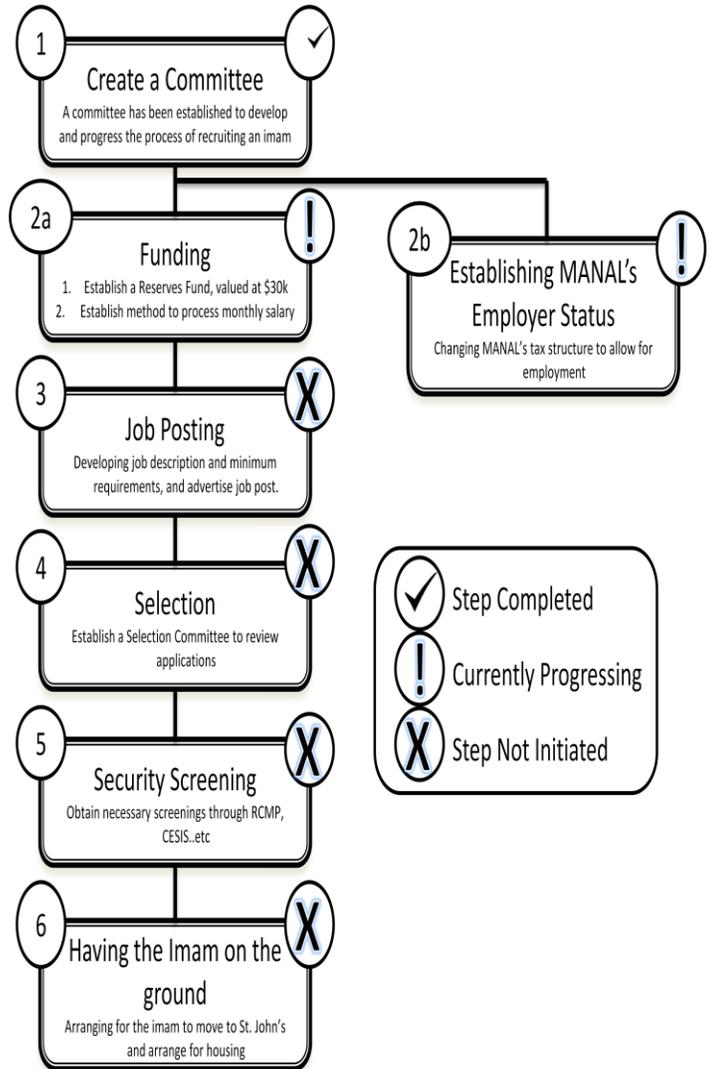
We're now focused on establishing the reserve fund, and updates will be given as we get to each step. So please contribute as much as you can.

You can pay by:

- Cheque or Cash to MANAL's Treasurer (Br. Haseen Khan)
- Online: [www.manal.ca](http://www.manal.ca)
- **Don't forget to indicate this is for the Imam Fund**

## Process to Get an Imam

Target to have an imam by July 2012 isA



MANAL's Financial Performance for Jan 1, 2011 thru Nov 27, 2011.

**Expenses - \$36,000**

**Income - \$32,000**

MANAL's financial performance has been low for the past couple of years. Even though the imam project is important, MANAL's viability is more crucial. Consider making donations to the masjid in addition to the imam's fund.

Above figures exclude zakat and sadaqah funds.